

# DYNAMIC CONCEPTS LTD



## CORPORATE GOVERNANCE

Dynamic Concepts Limited takes pride in being the foremost consulting firm in the field of Corporate Governance consulting. Since 1999 DCL has remained relevant in providing Corporate Governance trainings that conforms with sound practices of corporate governance. Our client base extends from Quasi-institutions, Parastatals, NGOs, Private companies and individuals. It is our belief that over the years we have made a positive contribution with regards to promoting Corporate Governance that conforms with the current trends of good corporate governance practices that are universally accepted.



## TEAM BUILDING

Team effort is required for institutions to attain their Strategic Objectives. Teams at a workplace could be categorized into departments. Therefore, it is imperative that institutions have teams that appreciate team skills and dynamics, identify and develop personal skills to become a more effective team member, establish effective team processes, improve team communication and culture and finally demonstrate skills that help his/her team members to implement effective changes in the workplace.

Team Building programs help to build teams that works together towards the attainment of the departmental objectives derived from the institutional Strategic Objectives.

# BOARD PERFORMANCE EVALUATION

## WORKSHOPS

Dynamic Concepts Limited facilitated extremely exciting Board Performance Evaluation assignments in the second and third quarter of 2023.

Our gratitude goes to NAPSA and ZCCM-IH for awarding us the contracts to facilitate their Board Performance Evaluations.

The Board Performance Evaluation is an exercise that we highly recommend that institutions should be conducting annually for their Boards in order to evaluate their performance as a Board and as individual Directors. Boards are appointed for the purpose of providing strategic direction by governing and providing oversight functions to the institution.

Directors should be evaluated as to assess their individual contributions to the Board. Institutions make progress based on the quality of contributions made by the Board of Directors.

We do express our gratitude to NAPSA for the award of contract to facilitate a Board Performance Evaluation. We do wish the Board of NAPSA continued success in the new year and beyond.



We would like to recognize and express our gratitude to ZCCM-IH for the award of contract to facilitate their Board Performance Evaluation. Keep striving for excellence.



Extending the frontiers of Corporate Governance, Management and Leadership development.



# TEAM BUILDING WORKSHOPS

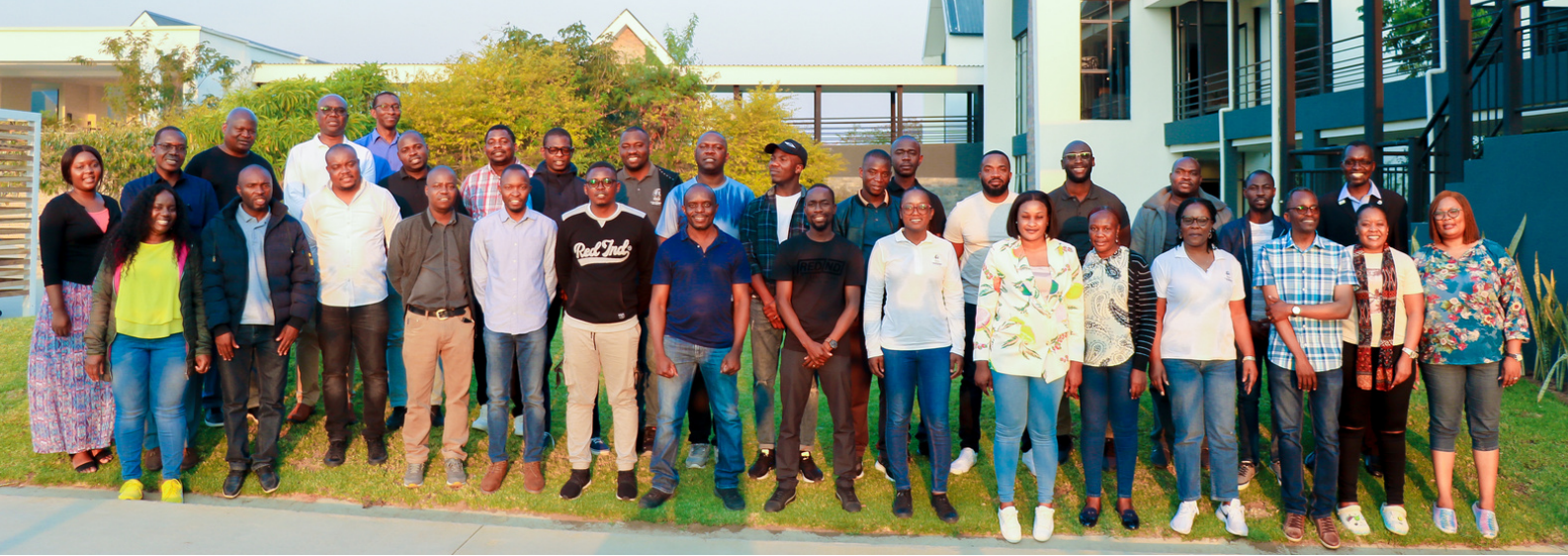
DCL extends its gratitude to the Management of ZCCM-IH for the contract to facilitate Team Building workshop for all the members of Staff. It was indeed an exciting journey.



Institutional Team Building programs are imperative for organizations and companies. The results of such programs yield tremendous benefits; which among others are motivated work force, shared institutional values, focused and aligned teams to the Strategic Objectives of the organization.



Dynamic Concepts Ltd. aims at developing organizations through the development of individuals who make up those organizations.





# TEAM BUILDING



Working teams or departments that share the institutional vision, mission and values are highly and likely to succeed as every team member works towards the attainment of the vision of the organization or company. The realization of the organizational Strategic Objectives is in how effective team members work and communicate with every other team member.



Organizations thrive through effective working teams who are motivated, focused and have a common understanding of the organizational vision.





# BOARD COMMITTEE TRAINING



## WORKSHOP

Dynamic Concepts Limited do expresses its sincere gratitude to the Zambia Airports Corporation Limited for the award of contract to train the committees of the Board. Training Committees in Corporate Governance is as important as a training of the Board of Directors in corporate governance. Therefore, highly do commend the Board of Zambia Airports Corporation Limited for having their Board Committees undertake a Board Committee training.

Board Committees play a very critical role in the operations of the organization or company. Board Committees are solely designed for the purpose of making recommendations to the Board for approval. Board Committees discuss matters of organizational operations in an in-depth manner and based on their findings make recommendations to the Board of Directors for approval.

Therefore, the Board of Directors do entirely depend on the Board Committee reports on which decisions are made and resolutions are passed.

Having well informed Board Committees is a key to the attainment or realization of the organizational Strategic Objectives. It is from this background that we do recommend that organizations or institutions should have their Board Committees trained in Corporate Governance tailored for the Board Committees.

Well done to the Zambia Airports Corporations Limited for upskilling the Board Committees by undertaking a Board Committee training.



Board Committees ideally serves the purpose of making recommendations to the Board.



**ZAMBIA AIRPORTS CORPORATION LIMITED**  
**BOARD COMMITTEE MEMBERS**



# BOARD INDUCTION TRAINING WORKSHOP



## Zambia National Farmers Union

It is really a rare case to find and work with a union that has been in existence for over 100 years. Therefore, we sincerely appreciate the Zambia National Farmers Union for considering Dynamic Concepts Limited to facilitate a Board Induction training for their newly elected Board members of the Zambia National Farmers Union.

It is a highly recommended practice to have the Board undertake a Board Induction training as soon as they have been appointed; this is for the purpose of providing all Boards members with a much firm foundation to operate as they will be imparted with the knowledge, skills and experiences that will enable them to contribute positively to the betterment of the organization and thereby results into the attainment of the organizational Strategic Objectives.

DCL commends the decision by the Zambia National Farmers Union to have their Board undertake the Board Induction Training.

We wish the Board members of the Zambia National Farmers Union success during their Tenure.

**“No Farmer no Food”**

## Zambia Railways Limited

We thank Zamia Railways Limited for the considering Dynamic Concepts Limited to facilitate Board induction training the Board of Directors of the Zambia Railways Limited.

We commend the direction the Zambia Railways Limited took to have the Board of Directors trained in Corporate Governance. It is our belief that the Board and Zambia railways will achieve its mandate.

We wish the Board and Management of Zambia Railways success in the achievement of their institutional objectives.



Board Induction Training programs are among the many programs that we do recommend institutions should undertake seriously once a new Board has been appointed.

It is programs like these that enables Directors of the Board to thrive in their roles of as a Director of the Board.

Zambia National Farmers Union and Zambia Railways Limited we sincerely enjoyed working with you and Dynamic Concepts Limited looks forward to more trainings in the future..



**BOARD AND MANAGEMENT OF ZNFU**



# CORPORATE GOVERNANCE

## WORKSHOP



### Zambia Academy of Sciences

It was indeed an exciting way of closing the year with a Training. The Zambia Academy of Sciences took a decision taken to have the Council undertake a Corporate Governance training and this is a highly commendable decision. Dynamic Concepts Limited expresses its appreciation for the award of contract to conduct the Corporate Governance training for the Academy.

Our Corporate Governance training promotes the best practices of Corporate Governance for directors while executing their duties as a director of the Board or Council.

We therefore, do wish the Zambia Academy of Science a productive 2024.

**CORPORATE GOVERNANCE TRAINING**





# STRATEGIC PLAN DEVELOPMENT



## INTERACTIVE WORKSHOP



### Nitrogen Chemicals of Zambia

Dynamic Concepts Limited would like to thank Nitrogen Chemicals of Zambia for the award of contract to facilitate the process for the development of the 2024-2028 Strategic Plan for the Nitrogen Chemicals of Zambia.

A Strategic Plan is a major tool that leads the institution or organization to its much desired stature. Therefore, it is of great importance for every organization or company to have a valid Strategic Plan that is being implemented and its implementation is being monitored and evaluated. Monitoring and evaluating the implementation of the Strategic Plan helps organizations or companies to measure their performance in the attainment of the outlined strategic objectives and realization of the organizational vision.

We therefore, commend Nitrogen Chemicals of Zambia for developing the 2024-2028 Strategic Plan.



It's our belief that the Nitrogen Chemicals of Zambia will achieve the strategic objectives set forth in their 2024-2028 Strategic Plan.

We also take this opportunity to congratulate the Tobacco Board of Zambia for the successful development and launch of the 2024-2028 Strategic Plan facilitated by Dynamic Concepts Limited.



Dynamic Concepts Limited wishes the Tobacco Board of Zambia and the Nitrogen Chemicals of Zambia a successful implementation of their Strategic Objectives.

We look forward to seeing the organization grow from strength to strength.



## STRATEGIC PLAN DEVELOPMENT PROCESS



# WORKSHOPS

## PHOTO FOCUS



During the development of the 2024-2028 Strategic Plan for Nitrogen Chemicals of Zambia



During the Board Induction Training of the Board of Zambia National Farmers Union



During the Zambia Academy of Sciences Corporate Governance Training workshop



During the ZCCM-IH Team Building workshop



During the Development of the 2024-2028 Strategic Plan for Nitrogen Chemicals of Zambia



During the ZAMCOM Corporate Governance Training workshop



# WORKSHOPS

## PHOTO FOCUS



During the Board Induction Training of the Board of Zambia National Farmers Union



During the development of the 2024-2028 Strategic Plan for Tobacco Board of Zambia



During the ZCCM-IH Team Building workshop



During the ZAMCOM Corporate Governance Training workshop



During the Energy Regulation Board Team Building workshop



During the NHIMA Corporate Governance Training workshop



# END YEAR OF COCKTAIL

## Dynamic Concepts Ltd

### PHOTO FOCUS



Dynamic Concepts Limited hosted an end of year Cocktail in which we invited our clients from the first to fourth quarter of 2023

Thank you to all our clients and we look forward to working with you in 2024 and beyond

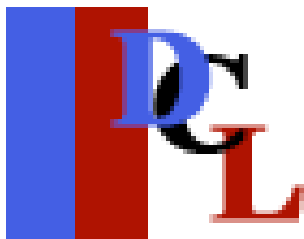
**END OF YEAR COCKTAIL**



# DYNAMIC CONCEPTS LTD

Dynamic Concepts Limited (DCL) is a wholly Zambian owned consulting firm. DCL was incorporated in Zambia in August, 1999 with a mission of contributing positively to the development of the best practices in companies and organizations of Zambia and the SADC region generally.

Over the years we have developed a client base both in Zambia and the Southern region. Our aim is the development of individuals who make up organizations, starting from the Board level, Senior Management level and down through all ranks and files of the organisation.



## GET IN TOUCH



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Dynamic Concepts Limited

## SERVICES

Dynamic Concepts Limited provides the following programs and services;

- Strategic Plan Development
- Corporate Governance Training
- Board Induction Training
- Board Committee Training
- Team Building Facilitation
- Leadership Training
- Management Training
- Board Performance Evaluation
- Board Charter Development
- Code of Ethics Development
- Business Planning
- Company Formation Services
- Investment Certificate Facilitation
- Executive Recruitment Services